

**Please rate how supportive you would be of a Monday through Thursday 7 A.M. – 6 P.M. pilot program.**

**1.** Would allow better access for customers & fewer trips to town each week + 3 day weekends. **2.** I believe this will lead to more productive happy employees and better customer services **3.** 4/10s are exhausting! This will cut into time for daily exercise, my board/volunteer activities, time with my husband, & cost me money in gas and wear & tear on our car. **4.** I would need to get up in the mornings at 5 AM **5.** Good option, not mandate, loss of productivity, exhausting, quality of life "sucks" mon- thurs. **6.** Willing to try - but I know that I get tired every afternoon @ 3 and by 5 am mentally exhausted. Not sure that I'll accomplish much more with 2 additional hours expect attention span will wander. **7.** Not sure about child care. **8.** Very smart for the environment. **9.** I would not be able to spend time in the pm with my son i.e. dinner and homework. **10.** Longer weekends - more time with family **11.** If I could work from home until school starts - to cut down on expenses. **12.** I would be flexible being able to work from home 4-6 pm **12.** Cost savings seen as a benefit to employees in tough economic times. **13.** Have to coordinate other family members schedules - pick up & drop off **14.** I currently work out about 3 times a week after work. Exercising from 6 to 7 PM would not work with my children and evening schedule. **15.** I do not want to work 10 hour days. **16.** Have worked 4-10s for many years - really see both sides **17.** The day care and time away from family cannot be supported. Reduces customer service & I will still drive to town on off day. **18.** I believe that I would be able to be just as productive and more rested with 3 day weekends. **19.** More family time. **20.** 3 day weekends - mini vacations **21.** I do not want to be at work over 10 hours ea day. **22.** business is convenient for customers. **23.** Coordination with other agencies would be decrease. Every city process would take longer as it would go from person to person. **24.** It would be nice to have an extra day off, it would reduce commutes for most people. **25.** Too long of a day - also our customers need to come in on Fridays. **26.** More personal time. **27.** Three day weekend is restful. **28.** I would have zero time with my daughter - she would be at daycare for 11 hours by the time we got home she would eat dinner and go to bed. **29.** My responsibilities as a single mom would make this schedule nearly impossible. **30.** Would be extremely costly for day care & would be difficult to attend sporting events for children. **31.** I can use Fridays for appts instead of taking time off work. Plus saving gas not driving on Fridays. **32.** 10 hours will not increase productivity. Commuting will become more difficult in winter, I commute 35 miles **33.** I think you will see that it will work. **34.** My section is a service provider section - our clients expect service on Fridays. Also at current work load levels there is not enough work to fill a 10 hour day. **35.** Not more productive **36.** Currently work 50 hours per week - will not work four 12 1/2 hour days, so productivity will drop 20% immediately **37.** Work a 4-10 not but tues- fri- works well. **38.** Cuts down trips to work, 1 less day for day care, 3 day rest every week. **39.** I travel more than 20+ miles per day, one way - two way 40 miles- would save on extra mileage travel and save on fuel expenses. **40.** I am willing to try this out if everyone else wants too. **41.** Strongly don't want, reduced customer service, doesn't work for my customers, reduced productivity, fatigue. **42.** I have worked 10 hour shifts in the past and feel it is the most productive for the community and the employees. **43.** Very Supportive. **44.** It provides the city with the same number of working hours from me and decreases time spent preparing for work, vehicle usage, gas costs etc. **45.** I have promoted this concept for many years due to: employee efficiency, employee morale, energy conservation. **46.** Tourism is a 7 day a week industry. Most employees at Milligan House are salaried due to travel, weekend

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work and evenings functions. **47.** Whatever works. **48.** Don't really know until we try it - customers complain one way or another. **49.** I think this schedule can have real benefits to our environment and quality of personal life if people are truly supported in trying to work it. **50.** Don't believe it would be good customer service for our clientele, working 10 hour days plus breaking for lunch would be too stressful. **51.** Already tried it...it doesn't work construction image is tainted because of too many days of inactive work. 10 hour days burns out employees problem on snow days. **52.** Too tiring. no time left in day for family, exercise, dogs. Dark during winter am and pm. Snow shoveling in the dark! **53.** It would hurt our clients - the extra hours would be non-productive. **54.** It does not work well with my outside clients, they want 5 days per week available service time. **55.** Already tried it...it doesn't work construction image is tainted because of too many days of inactive work. 10 hour days burns out employees problem on snow days. **56.** Often I have to stop an important task because the day is too short. **57.** Change is a good thing sometimes - but we won't know if not tried. **58.** Too cold for field workers & dark nov. - feb. **59.** Only have to travel to work 4 days, more compact work week would allow customers hours to take care of city business after they are off. 3 day weekends! **60.** Most people are not productive beyond 7-8 hours of work - excessively long workdays - 10 hrs negatively impact most individuals and especially families - quality of life already with people working 8 hr days they don't have enough hours in a day to eat right or get enough sleep. What would life be like working 10 hrs per day? - horrible. Especially not good for worker's children. **61.** M-Th are busy while Fridays is pretty much laid back. **62.** Besides daycare issues it would be hard to focus on a computer screen for that long. **63.** I would still need to bring my daughter to school on Fridays. My clients don't work past 5 PM. **64.** 3 day weekends and I work close to 10 hr days anyway. **65.** Due to our daily responsibilities and winter time snow removal this wouldn't work for us and would need to pay more overtime which we haven't got. **66.** our department would be open an extra day a week which would cut down on overtime and provide better services. **67.** I wouldn't be working the new schedule but would need services from I.S. or HR on their off days. **68.** Mostly concerned about customers making payments on Friday- payday. **69.** I take evening classes at CCC. **70.** Given the choice of performing repetitive motion manual labor for ten hours or with hours on a given day, I would choose the latter. **71.** I'd be very supportive because it would give me 1/8 off tank of gas per day. Also more work gets done. **72.** 6 PM is too late to get off. **73.** 3 days off. **74.** 3 day weekends are great! **75.** Willing to be a team player and what's best for the city as a whole. **76.** A 3 day weekend would be nice. **77.** Reduce travel time to work. **78.** I would cut off my right arm to work four 10s. **79.** I would enjoy having 3 days off each weekend. **80.** Already work 10-hour days Monday- Thursday, it's been working out great for years. **81.** I currently work a permanent part time schedule so the change would not be a big deal to me. **82.** I already submitted my concerns to the committee via e-mail. **83.** 10 hours seems very long to be at work but having Friday off would be nice. **84.** It will not affect me, but could help other employees. **85.** Might be more difficult during short days of winter - in during dark leave during dark. Easier to implement during longer days of summer - can arrive and leave in day light. **86.** Would still frequently work Fridays due to heavy workload. **87.** Productivity goes down after 8 hours. Customers will suffer having only 4 days per week to take care of their city business. **88.** This is designed to make the city look "green" - levels of service will decrease, employees will be exhausted. **89.** Customer service to

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inside and outside customers would decrease. Another class level- those that work 4-10s vs. 5-8s - accommodations to their schedules by other facilities that wouldn't close. **90.** My workplace would not be directly involved, however we do use City Hall 5 days a week. **91.** The City would need to hire 27 more firefighters to add a 4th shift. **92.** I worked this schedule while working in the Chief's office and found it to be more productive. **93.** Not feasible to the fire department. **94.** I work the night shift. **95.** I believe this significantly and negatively impacts the service we provide to the community. **96.** It would not change how we schedule employees but as a citizen I'd sure like services available on Fridays. **97.** Nice having 3 days off. **98.** 2 full hours each day will help in completing the work uninterrupted - save on gas. **99.** Too long of a work day. **100.** Will get more work done and spend more time with family. **101.** This would allow families to spend more time with each others on weekend and would allow a day for other activities such as running errands that we cannot do while working the work week. **102.** Longer working hours, a day to get work done, more time with family. **103.** Longer shift will allow more work to be done. **104.** I would like it but my position would need to keep going through Friday. **105.** It depends on meetings for people who have Friday meetings schedule with an outside organization. **106.** We are not front-line staff at Aquaplex- my co-worker and I could arrange our schedule to cover 6 days in the offices. Recommend that with non-front line staff that you are more flexible with the days that are works. **107.** Since the airport will stay on it's regular 5 day schedule, not being able to work with City Hall on Fridays will be an inconvenience to the public and make working Friday difficult. **108.** We are emergency services personnel- schedule is tied to the airline schedule now. **109.** It will be less convenient for the citizens **110.** One less commute and I can readily connect with residents between 7-8 AM and 5-6 PM by phone or in person for my job. **111.** I've never done it before and would like to try it. **112.** Wildcat - It does not provide adequate customer service to my clients. **113.** This accomplishes more of what I think you are trying to get out of this task force - not to mention 3 day weekends sound wonderful. Working until 6 PM will be very tough. **114.** Not a fan of longer days. Cuts in my time with kids and free lance work time. **115.** Reduced level of service to customers, clients, and project stakeholders (4 day vs. 5 day week availability) for nominal savings. **116.** Minimal daylight for cycling, hiking, family events, after 6 PM plus travel time. **117.** There is only one way to find out if it will work...try it! **118.** I will not do it! I will not go without seeing my children 12 hours per day- not happening. **119.** Not supportive in any way shape or form. It would cost money and dramatically decrease my quality of life as well as that of my family. **120.** I'm older and can't sustain those hours. My productivity will decrease. I'll end up working weekends and Fridays because my county partners work on Friday. My meetings are schedule on Fridays. County doesn't work the same hours. I have 3 dogs that need to be let out during the day and I took a pay cut to move here and take advantage of the outdoor lifestyle 7 days a week- this would not occur. **121.** It will give me more time to spend with my family. **122.** Our position already works those hours from time to time, we just don't want to be forced to. **123.** I don't want to drop my kids off (two places, daycare & FUSD) by 6:30 AM to pick up at 6:30 PM 4 days per week so that I could have a "normal" Friday with them. **124.** I believe this will be bad for employee morale and customer service. **125.** Will greatly impact family life with kids of all ages not just daycare. **126.** Too long of a day. **127.** I may need services on Friday and not be able to access them at other times. **128.** 3 day weekends,

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less commuting. **129.** I'd like services to be available on all weekdays. **130.** More time with family and less time traveling to work. **131.** For some people and their work schedule it would be wonderful! **132.** Too long of a work day even with every Friday off. **133.** Would not apply to landfill operations - 7 day work week. **134.** Travel prior to and after rush hours. **135.** long hours for office staff would want to have pilot program to ensure buy in. **136.** I do have a life after work one of the reasons I live here is to enjoy being outside everyday. **137.** would eliminate our ability to provide flexible work schedules for staff. **138.** Cost savings measured need to be explored at all levels. Several other cities have already gone to this schedule with minimal impact on service delivery. **139.** Too many hours to work during the day, by 3 pm I'd be brain dead and too tired. Friday would be spend resting - not productive personally. **140.** Aside from the numerous negatives to this idea you have already heard from staff, this program will significantly affect my productivity. **141.** Seems like it would be worth a try. **142.** It's a waste of staff time and worse yet will not provide the level of customer service that TPTB keep saying is so important. **143.** Our equipment runs 24-7 3 days off would increase call outs. **144.** It only affects a small part of the overall city workforce. **145.** The expense to many employees would be as a result of 1) working on a schedule that is not in sync with their families. 2) the hour shifts gets rid of the summer schedule which is nice to enjoy with daylight 3) longer hours in the winter would be problematic with respect to snow removal 4) the benefit of having Fridays off would not be a desirable exchange for the longer hours. 5) believe productivity would drop 6) customer service would be compromised. **146.** The alternative work week won't affect us at the library that I know of. **147.** Library - it would be unproductive to work more than 8 hours per day. **148.** It's work a try- I guess. **149.** Library- Being at work for 11 hours would leave no time for family, friends, hobbies, or activities required for the maintenance of health. **150.** Because we have people from out of town that try and show up on Fridays. **151.** (Supportive) Even though it would not work for me, it may work for others. **152.** Wouldn't probably impact library hours. **153.** Pilot programs are just that- to discover if programs work **154.** It would be difficult to bike - I do not think the schedule works with kids. **155.** This schedule does not fit in with my personal life's schedule. **156.** I enjoy flexibility now already. The proposed hours would reduce the time I spend with my family daily. Working from home is difficult to implement. **157.** As a customer I would like to see City Hall open 5 days a week. **158.** Police- lessens our ability to serve our customers. **159.** Police- 4-10s would save the City \$, improve morale, conserve resources, and boost the economy by allowing us to visit merchants who are closed on weekends. **160.** It is crucial to a healthy happy and productive life to spend more time with friends and family at home. A 3 day weekend will reduce stress, the nation's biggest killer and enable us to return to work more productive and happy. **161.** 10 hr is a much more productive day in a treatment plant. **162.** Better for environment and me (scheduling doctor's appointments).